



Terms and Conditions for Anthesis Global (www.anthesisglobal.com/en-us)

Effective Date: [8/15/2025]

Welcome to the U.S. version of the Anthesis Global website ("Site"). By accessing or using this Site, you agree to be bound by these Terms and Conditions ("Terms"). If you do not agree, please do not use the Site.

1. Definitions

- **"Anthesis Global," "we," "us," or "our"** refers to Anthesis Group and its affiliates.
- **"User," "you," or "your"** refers to any individual or entity accessing the Site.

2. Acceptance of Terms

By using this Site, you acknowledge that you have read, understood, and agree to be bound by these Terms, our Privacy Policy, and any other legal notices published on the Site.

3. Use of the Site

You agree to use the Site only for lawful purposes and in accordance with these Terms. You must not:

- Violate any applicable laws or regulations.
- Infringe upon the rights of others.
- Upload or transmit viruses or malicious code.

4. Intellectual Property

All content on this Site is protected by U.S. copyright, trademark, and other intellectual property laws. You may not reproduce, distribute, or create derivative works without our express written permission.

5. Privacy and Data Protection

Your use of the Site is governed by our Privacy Policy, which complies with:

- **CCPA/CPRA** (California Consumer Privacy Laws)
- **ECPA** (Electronic Communications Privacy Act)
- ****FTC Fair Information Practice Principles)**
- **GDPR**

This site is targeted at businesses and therefore we do not knowingly collect data from children, if you are a child please leave this site.

6. Cookie Policy

We use cookies and similar technologies. By using the Site, you consent to our use of cookies as described in our Cookie Policy. California and EU users may opt out or manage preferences via email to dpo@anthesis.co.uk.

7. Accessibility

We strive to comply with the **Americans with Disabilities Act (ADA)** and to follow **WCAG 2.1 Level AA** guidelines to ensure accessibility for all users.

8. Disclaimer of Warranties

The Site and its content are provided “as is.” We disclaim all warranties, express or implied, including merchantability and fitness for a particular purpose.

9. Limitation of Liability

To the fullest extent permitted by law, Anthesis Global shall not be liable for any damages arising from your use of the Site.

10. External Links

We are not responsible for the content or privacy practices of third-party websites linked from our Site.

11. Dispute Resolution

Any disputes shall be resolved through binding arbitration in accordance with the laws of the State of Illinois. Users waive the right to class actions.

12. Changes to Terms

We may update these Terms periodically. Continued use of the Site after changes are posted constitutes your acceptance of the revised Terms.

13. Contact Information

For questions regarding these Terms, please contact us at:

Email: dpo@anthesis.co.uk

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